

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	MSL Solutions Limited
<b>ABN</b>	96 120 815 778

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Anthony P Toohey
<b>Date of last notice</b>	13 December 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Director & Shareholder - Boronia International Pty Ltd ATF Toohey Superannuation Fund
<b>Date of change</b>	19 November 2020
<b>No. of securities held prior to change</b>	1,500,000 Performance Rights
<b>Class</b>	Performance Rights
<b>Number acquired</b>	1,200,000
<b>Number disposed</b>	Nil

+ See chapter 19 for defined terms.

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<p><b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Performance Rights represents the long-term employee incentive scheme component of remuneration for Mr Tony Toohey as Executive Director and Chairman and are issued for nil consideration.</p> <p>Vesting conditions are for the following tranches: 400,000 – One third allocation, vesting on 21 July 2021; 400,000 – One third allocation, vesting on 21 July 2022; 400,000 – One third allocation, vesting on 21 July 2023.</p> <p>Mr Toohey must remain an employee, consultant or Director of MSL Solutions Limited at the time the Performance Rights vest, and the Performance Rights will lapse if not vested and/or exercised by the dates listed above.</p>
<p><b>No. of securities held after change</b></p>	<p>2,700,000 Performance Rights.</p>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Issue of Performance Rights, as approved by shareholders at the AGM dated 17 November 2020.</p>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Detail of contract</b></p>	<p>N/A</p>
<p><b>Nature of interest</b></p>	<p>N/A</p>
<p><b>Name of registered holder (if issued securities)</b></p>	<p>N/A</p>
<p><b>Date of change</b></p>	<p>N/A</p>
<p><b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>N/A</p>
<p><b>Interest acquired</b></p>	<p>N/A</p>
<p><b>Interest disposed</b></p>	<p>N/A</p>

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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